



Report on the Third Annual Seminar organized by the NIS j.s.c. Novi Sad on 29 November 2016 at the University of Niš

Task C4.2. Organization of seminars on internationally related competences of graduates relevant to employers

The third annual seminar-workshop organized by the Petroleum Industry of Serbia (NIS) within the framework of TEMPUS project SIPUS was held on 29 November 2016 at the University of Niš (University Square 2, Niš).

The primary objective of the last annual seminar-workshop, the third one organized by NIS at universities in Serbia in the framework of the SIPUS project, was to bring closer to future graduates of bachelor and master studies at the University of Niš the key skills and competences necessary for an adequate response to the challenges of the modern labour market - from the point of view of one of an economic entity and one of the largest employers in Serbia. The previous two seminar-workshops were organized at the University of Novi Sad and Belgrade in 2014 and 2015.

Invitations for participation in the seminar were sent to students via the Student Career Development Centre of the University of Niš in the first half of November through several channels:

- Letters of Invitation were sent out to the Faculty of the University of Niš;
- Notice on the event was shared on the Facebook social network;

The seminar-workshop was attended by about 25 students of bachelor and master studies at the University of Niš - Faculty of Electronic Engineering, Faculty of Technology, Faculty of Mechanical Engineering, Faculty of Economics, Faculty of Law and Faculty of Occupational Safety.

The seminar-workshop was led by the following speakers / presenters on behalf of NIS:

- Bojana Sajlović, HR Business Partner for Business Functions at NIS;
- Vesna Požarev, Training Expert 'Soft Skills' Development Programs, Sector for Training and Development at NIS;
- Miloš Cvetković, Senior Associate for the Sale of Liquefied Petroleum Gas, Department for the Sale of LPG and Bogdan Lakićević, Associate Support Wholesale, Wholesale Department for the City of Niš – both employed through the "NIS Chance" program (with experience of working in the company for 1 to 2 years);

At the beginning of the seminar-workshop a corporate film about NIS was presented, while the presentations and workshops covered the following topics:

- Workshop: Active job - CV writing, job search strategies, job interview
- Presentation: My first work experience
- Workshop: Business communication

The feedback from the seminar-workshop was very positive, as confirmed by the workshops evaluation forms distributed to participants following the seminar. The students who participated in the seminar-workshop, especially positively assessed the interactivity of the workshops, as well as the opportunity to directly and openly exchange opinions with young NIS employees, who have been employed through the NIS corporate program "NIS Chance" and have presented their experience during their work in an international

corporate environment in NIS. Students expressed particular interest in the "NIS Chance" program which NIS implements in Serbia in cooperation with local self-governments and the Autonomous Province of Vojvodina, through which so far over 660 young people throughout Serbia have been employed (high school education, or university graduates, with no prior work experience).

Continuous communication of NIS as an employer with future university graduates is also of great importance for understanding the needs of young future experts and further improvement and adjustment of NIS's corporate support programs for HEIs, through which NIS financially supports mobility of both teaching staff, as well as student mobility.