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According to Article 67 of the Statute of the State University of Novi Pazar, the Senate of SUNP at its session held on 19<sup>th</sup> November 2014, adopts

## **STRATEGY OF ACADEMIC MOBILITY 2015-2020**

With the development of the State University of Novi Pazar, the number of trained people of different profile has increased but due to weak economy and social services remains unemployed. The Republic of Serbia is committed to encouraging the transfer of knowledge and technology, the application of scientific results in the production and development of the innovation system. It also supports the integration of education, scientific research, development and entrepreneurial activities in order to develop innovation as a precondition for increasing the international competitiveness of the economy; the strengthening of its own potential and raising the level of development of the whole society. The aim is to use this policy to create local centers for technology transfer and development of innovation and relate them with the university centers into a unique network. Scientific research has been realized through basic, applied and development research and training of personnel for research, in all scientific fields and at all departments of the State University of Novi Pazar.

Strategy creation starts with the preparation of analytical ground and basic quantitative indicators, and ends with the presentation of policy the strategy can be achieved with. The main part of the strategy of academic mobility is actually a part of which is to anticipate and accordingly plans to change the structure of higher education in our country and in the world, starting with the needs of future provision of certain knowledge and qualifications. Therefore, the supply of programs and qualifications that higher education institutions, especially universities, should provide and constantly update must be diverse. The quality of education and modernity of educational content, as a minimum, require the scientific work of the teachers in the spheres of science regarding to the discipline they teach. Such scientific work should be covered by the mechanism of directing and financing of scientific research in the state. Prediction of future qualifications in demand could be partly made.

Compliance of mobility with strategic direction of the country and European objectives is represented in all fields of work at the University. It is featured in the Program of scientific research work of the institution, organized by departments and scientific fields.

The active involvement of the concept of mobility is represented in all teaching activities of the University from the bachelor academic studies to PhD, but insufficiently. Scholars and students constantly involve knowledge they gain through scientific research in the educational process, increasing its quality. The results of the scientific projects are directly implemented in the educational process through the modernization and supplements to the content, partly through direct participation of students in activities (laboratory work, development and application of new methods, introducing new technologies, etc.).

Owing to the progress and the increased activity of teachers and associates in domestic and international projects and a significant increase in the number of papers published in international journals, the number of mentors at doctoral studies in all programs of doctoral studies at University has been increased. All young associates of the University as well as doctoral students have been involved in numerous national and international projects. Developed international cooperation with similar institutions, provides the possibility of professional training for young scientists.

## **2. PROGRAM AND OBJECTIVES OF INTERNATIONAL COOPERATION 2015-2020**

The international openness and cooperation, academic mobility are the elements that contribute better quality of Higher education, increase competences of teachers and students, give better chances for employment. State University of Novi Pazar participates in international TEMPUS projects. Teachers, staff and students participate at international conferences and professional meetings. Scientific research activities will be significantly expended within international projects of regional and European character. It is necessary to formulate and conduct concrete activities and measures to improve international competitiveness and recognition of the University.

International cooperation at the State University should be realized in the period 2015-2020 through:

1. Leadership and participation in new international and domestic projects, academic exchange in eminent scientific, economic-development institutions and universities, preparation and participation in FP projects (Framework Programme), participation at the international congresses, symposia, workshops for presentation of the results, connecting with experts and expansion of a range of potential contributors, connection through COST and CARDS projects.
2. Development of the curriculum in English, engagement of domestic and foreign professors in the educational process in English, obtaining diploma in English recognized around the world and assistance for later employment.
3. Internationalize activities through the common study programs, international research projects and mobility of students, teachers and researchers.

4. The goal for next five years is 10 percent of the students to be foreign.
5. Increase the number of agreement on cooperation with international universities.
6. Creating a climate for studying and acceptance of foreign students:
  - issuing student visas,
  - providing the accommodation in a multifunctional University facility,
  - solving the issue of medical care,
  - starting foreign students register through the career development office, following the graduates and dealing the issues of international cooperation and student mobility );
7. Improving access to national and international opportunities for scholarships such as the ERASMUS program.
8. Improve the system for the arrival and departure of students. Facilitate the administrative procedures. Reconsider the balance of incoming and outgoing students.
9. Popularization of mobility among students through the student's parliament, career development office and quality control office. In addition, days of mobility have been planned for the exchange programs presentation.
10. The management of SUNP will support and encourage the participation of employees in above mentioned projects in accordance with the available financial, human and other resources of the University.

Strategy comes into force upon its adoption by the Senate and will be available on the website of the University.

President of Senate

Prof.Dr. Miladin Kostić