**MINUTES**

CONSORTIUM MEETING

**Strengthening of Internationalisation Policies at Universities in Serbia (SIPUS)**

544538-TEMPUS-1-2013--1-RS-TEMPUS-SMGR

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| **Venue:** | University of Belgrade, Rectorate Building, Conference Room 8 (address: Studentski trg 1), Serbia |
| **Time and date:** | 18-19 February 2015  |
| **Participants:** | Kanita Kovačević (UniGraz), Delfien Cloet (UGent), Gábor Czéh (UP), Eszter Sándorfi (UP), Mag. Maria Brunnhofer (WUS Austria), Dr. Mirjana Vesović (MEST), Prof. Dr. Dalibor Soldatić (UB), Branka Janda Marković (UB), Milja Bralović (UB), Tamara Rokvić (UB), Jasmina Pešić (UB), Pavle Ivetić (UB), Marta Barbarić (UB), Jovana Ilić (UB), Nikola Savić (UB), Marina Kostrica (UB), Prof. Dr. Snežana Đurić (UB), Olivera Mijatović (UNIKG), Tatjana Stanković (UNIKG), Prof. Dr. Dragan Antić (UNI), Prof. Dr. Vesna Lopičić (UNI), Prof. Dr. Ivan Milentijević (UNI), Prof. Dr. Miladin Kostić (SUNP), Doc. Dr. Edin Dolićanin (SUNP), Dr. Svetlana Stanišić Stojić (SUB), Nataša Sekulović (SUB), Daria Rizinyk (NIS), Mia Ješić (NIS), Katarina Vaščić (ESN), Tijana Stojanović (ESN), Prof. Dr. Pavle Sekeruš (UNS), Helena Hiršenberger (UNS), Ana Šoti (UNS), Ivana Vujkov (UNS) |
| **Apologies:** | Carolina Madeleine (UA), Luc François (UGent)Prof. Dr Vera Dondur (NCSDT)Representatives of the NTO |

***SIPUS PROJECT ACRONYMS:*** *UniGraz (University of Graz, Austria), UGent (University of Ghent, Belgium), UP (University of Pécs, Hungary), UA (University of Alicante, Spain), WUS Austria, NCSTD (National Council of Science and Technological Development of the Republic of Serbia), NCHE (National Council for Higher Education of the Republic of Serbia), MEST (Ministry of Education, Science and Technological Development of the Republic of Serbia), UB (University of Belgrade, Serbia), UNIKG (University of Kragujevac, Serbia), UNI (University of Niš, Serbia), SUNP (State University of Novi Pazar), SUB (Singidunum University, NIS (Petroleum Industry of Serbia), BINS (BalkanIDEA Novi Sad, Serbia), UNS (University of Novi Sad).* ***Other acronyms:*** *NTO (National Tempus Office, Serbia)*

1. **Welcome**

Prof. Dr. Dalibor Soldatić, Vice-Rector for International Relations, University of Belgrade (HOST) and Prof. Dr. Pavle Sekeruš, Vice-Rector for Science and International Relations, University of Novi Sad (COORDINATOR), greeted the participants of the SIPUS Consortium Meeting.

Prof. Soldatić, in his introductory note, reiterated the importance of internationalisation and mobility for the future of Serbian universities, but also drew attention to many issues (e.g. ’brain drain’) that have to be dealt with carefully and with forethought. He also proposed to use the meeting not only to discuss the progress of the project, but also our dilemmas, challenges and goals within the process of internationalisation.

Prof. Sekeruš reiterated different golas of internationalisation (political, cultural, academic, economic) and provided some recent examples of very successful international projects at the University of Novi Sad (BioSense Center).

In the initial discussion, one particular topic has been emphasized: quality assurance is beginning to matter more and more in the process of internationalisation.

1. **SIPUS project overall organisational, technical and financial progress**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

Ana Šoti and Helena Hiršenberger, University of Novi Sad (SIPUS core management team), presented the overall progress of the SIPUS project, by going through all the work packages.

**Important remarks made during the presentation:**

* The two National Councils should assume a much more active role in WP1 and in general (e.g. meetings);
* The National Council for Science and Technological Development is also envisaged to have a very active role in WP3; the coordinators and partners are counting on its contribution (particularly in the workshop planned in Belgrade in November 2015);
* Prof. Milentijević (UNI) drew attention of all partners to the fact that we are close to the adoption of the new RS strategy for science. Since one part of it should be devoted to internationalisation, NCSTD should consider SIPUS activities and vice-versa. Continual dialogue would be beneficial;
* After the workshop on joint and double degrees that will be held in Novi Sad on 23 March 2015, the coordinator, UNS and WP2 leader, UNI, should prepare some concrete inputs for the RS Accreditation Commission and thus give momentum to the process of formulation and adoption of standards for joint and double degrees with foreign partners (one of the outcomes of WP1).
1. **WP1 progress (national legislative)**
* **University of Ghent (WP1 leader)**

Ms. Delfien Cloet, International Relations Office, University of Ghent, presented the progress of WP1. Some insights from the Comparative Report conducted by UGent were presented to the SIPUS partners:

* HEI’s earlier involved in internationalisation than governments
* Interest of political world for internationalisation is quite recent
* Growing autonomy for HEI’s
* Authorities still looking for adequate structures (supra-institutional)
* Policy of HEI’s influenced by money distribution criteria of governments
* QA becomes more and more important
* Education: quite different level of autonomy
* Internal strategies: “work in progress”

The development of the RS national strategies on internationalisation & mobility, as well as the accreditation standards for joint/double degrees is seen as a WORK-IN-PROGRESS.

* **No reports were provided by:**

National Council for Higher Education, RS

National Council for Science and Technological Development, RS

* **Ministry of Education, Science and Technological Development of RS**

Dr. Mirjana Vesović, Head of Department of Higher Education, MESTD, greeted the participants of the SIPUS project on behalf of the Ministry and reiterated that MESTD sees itself as an active and constructive partner in the project. She then gave an overview of the Ministry’s activities that have been most relevant to the progress of WP1:

Since the strategic goal of RS is to become part of the European Union, this entails a number of tasks with regards to reforming education at all levels. Within the Negotiating Group on Chapter 26 (Education, Youth, Sports and Culture), the Republic of Serbia had a series of screening meetings in 2014. One of the primary tasks MESTD set itself in the following period was the implementation of the Strategy of Development of Education in Serbia by 2020 (adopted in 2012). Therefore, the accompanying Action Plan was adopted on 31 January 2015. This finally managed to provide a roadmap for reforms and modernisation of the RS educational system in order to reach its strategic goals.

This Action plan is comprised of 156 actions at all levels of education, but the majority belongs to the sector of higher education (79 actions)

MESTD would like to emphasize that the RESULTS of SIPUS project should also be recognized through the newly adopted Action Plan. Two key actions that should be realized through SIPUS and that are, at the same time, the outcomes of WP1 in terms of the national internationalisation framework:

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| IM | Activity Title | Instruments for the implementation of action | Outcome - result of action | Progress indicators | Responsible agencies and partners |
| HE-CE28April 2015-December 2020 | Promotion of international accessibility of the higher education system | ● Development of draft law and the adoption of relevant bylaws;● Analysis of Communique and conference of ministers in charge of higher education and other EU documents ● Adoption of Mobility Strategy;  | ● Higher education brought into line with reforms and trends in ЕHEA and ЕRА;● Improved compatibility of the national system with EU systems;● Membership in working and coordination bodies in EU institutions;● Adopted Mobility Strategy; | ● Extent of participation in international organisations and committees;● Assessment on the basis of the National Ministerial Conference Report;● Reports from international conference;  | MESTD, NCHE, NCSTD |
| HE-CE29February 2015-December 2020 | Established international mobility of teacher, students and researchers | ● Development of draft law and the adoption of relevant bylaws; ● Adoption of Mobility Strategy; ● Analysis and application of laws and bylaws concerning the stay of foreign nationals;● Preparation for participation in “Erasmus for all” and other actions;● Developing model for the application of regulations concerning health care;● Establishment of a model for the use of student standard facilities, public transportation and food allowance on the part of foreign students;● Developing support for the preparation of Strategy for Development of HEI - Mobility Programme;● Forming consultative bodies for supporting mobility; | ● Adopted Mobility Strategy;● Eliminated administrative and other obstacles to mobility;● Established equivalent system of indicators for mobility as in the EU;● Developed mechanisms for financial support to mobility;● Developed measures for balanced mobility (brain gain: brain drain);● Establishing an office for support and monitoring of student mobility;● Increasing student mobility;  | ● Percentage of teachers who achieved mobility;● Percentage of students by study cycles who achieved mobility;● Number of foreign teachers;● Number of foreign students;● Number of scholarships, approved credits and funded study stays under mobility;● Percentage of student who during studies acquired mobility of at least 15 ECT;● share of students from the surroundings/total number of students;● share of students who completed their studies under organized mobility schemes;  | MESTD NCHE, NCSTD, CONSU, CSAVE, HEI |

MESTD aims at regulating registration, visa issues, health insurance, local transportation, meals, accommodation, etc. for foreign students, in such a way as to abolish administrative barriers and improve the existing conditions. It also plan to establish an office for the development of academic mobility. SIPUS partners have expressed their concern that many of these envisaged activities needed to be done much earlier and that Serbian HEIs are lagging behind their European partners with respect to internationalisation and mobility because the external context is too slow to follow the dynamics of their internal processes. However, the envisaged activities have been greeted as a sign of moving forward.

1. **WP2 progress (institutional legislative)**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

* **University of Niš (WP2 leader)**

Prof. Dr. Vesna Lopičić, Vice-Rector for International Relations elaborated on the progress of WP2 at each RS university partner, with respect to the obligatory documents, as well as those that are regarded added value in SIPUS.

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|  | **INT. Strategy** | Action Plan for INT. Strategy | **Academic****Mobility Strategy** | Action Plan for Academic Mobility Strategy | Bylaw on Joint Mentorship and Joint Degrees (with foreign partners) | Bylaw on Academic Mobility and ECTS Recognition | University procedures for signing Erasmus+ Inter-institutional Agreements |
| **UNS** | Pending Feb-May 2015  | Planned for Feb –May 2015  | Planned for May 2015  | Planned for May 2015  | Finished, pending for adoption  | Adopted – 2011  | **Adopted – 2014**  |
| **UB** | **Adopted – 2014**  | Finished, pending for adoption  | Finished, pending for adoption  | Drafted  | Finished, pending for adoption  | Adopted – 2011, and being revised at the moment  | Drafted  |
| **UNI** | Drafted, pending for adoption  |    |    |    |    | Adopted – 2010  |  **Adopted – 2015**  |
| **UKG** | Finished, pending for adoption  | Drafted  |    |    |    | Adopted – 2011  | Drafted  |
| **SUNP** | **Adopted – 2014**  |    | **Adopted – 2014**  |    |    | **Adopted – 2014**  |    |
| **SUB** | **Adopted – 2014**  | Drafted  | **Adopted – 2014**  | **Adopted – 2014**  |  | **Adopted – 2014**  | Drafted  |

Prof. Lopičić empasized that it is important to synchronise the HEIs work in SIPUS with the work of the Ministry in the process of internationalisation of HE and research and pleaded for all stakehoders to coordinate their activities. A discussion on this topic followed the presentation of WP2 progress. RS partners agreed that institutional strategies are more general documents and, as such, they are in line with the Strategy of Development of Education in the Republic of Serbia by 2020. Institutional action plans, that accompany the strategies are, however, more specific and concrete and they need to be close to the national policies (not only educational, but also foreign ones).

* **ESN activities (students in WP2)**

Katarina Vaščić, National Representative of Erasmus Student Network, presented to all the partners the students engagement in WP2, first contacts with other SIPUS partners, and ideas for the future.

* STUDY VISIT TO THE UNIVERSITY OF NIŠ
* 1ST ESN-IRO MEETING
* ESN PRESENTATION AT SINGIDUNUM UNIVERSITY
* PILOT AT UNS: ACCOMMODATION PLATFORM FOR FOREIGN STUDENTS being developed.

1. **WP4 progress – QUALITY ISSUES**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

* **REPORT provided by WUS Austria (WP4 leader)**

Maria Brunnhofer, WUS Austria, presented a detailed report on quality issues regarding the study visits conducted in the 1st project year as well as the overall progress of SIPUS.

Some important remarks for the future study visits:

* Participants seem to be in favour of including more practical and interactive work in smaller groups;
* Where possible, working documents should be distributed before the study visit;
* Participants expect more concrete advice and/or examples on analysing and implementing strategies for internationalisation.

With regards to the evaluation questionnaire on different quality issues of the SIPUS project, WUS Austria analysed the process of reaching objectives, the development of strategies and policies, Quality Plan, Dissemination, Management, statements from non-university partners (ESN, NIS company) and emphasized the outstanding features:

* Work of project coordinators is very successful including

 overall project management,

 maintenance of project website,

 information about project activities.

* Internationalisation as such is an important topic and is supported by management of all universities.

WUS is considering future QA measures. One of the activities is a survey that can be important for mobility at Serbian universities, about students’ needs, the obstacles students and staff face, etc. This survey is also a valuable input for academic mobility strategies (or action plans) at RS partners. This can also have a positive impact on project visibility in Serbia.

Another idea put forward by UniGraz would be to include into the evaluation the role and importance of international relations offices (and project management offices) at RS partner universities.

1. **WP5 progress – DISSEMINATION**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

* **SINGIDUNUM University (WP5 leader)**

Doc. Dr. Svetlana Stanišić Stojić, Singidunum University, presented the main dissemination activities in the first year of SIPUS. Apart from the development of a very functional website and promotional materials, there were dissemination events (both in the country and abroad), as well as meetings that emphasized the role of ESN in the advancement of academic mobility.

Dr. Stanišić also stressed that SIPUS had a strong effect on the internationalisation at Singidunum University, not only in terms of REGULATIONS that needed to be developed in WP2, but the establishment of the International Office and institutional capacity building measures.

* **University of Novi Sad (Coordinator and joint WP5 leader)**

Helena Hiršenberger, University of Novi Sad and Ivana Vujkov, University of Novi Sad (both in SIPUS core management team) presented to the SIPUS partners the SIPUS website and participation in the EAIE 2014 fair.

SIPUS partners have been asked to regularly contribute to the SIPUS website <http://www.gointernational.uns.ac.rs/> with more photos of related events, as well as with adequate input for the new Reader section.

What could be developed in the near future, especially with participation of ESN, is the Fb page of SIPUS.

The possibilities that <http://www.gointernational.uns.ac.rs/> offers should be utilized more. The idea behind the website is not only to follow the progress of this particular project, but to become a platform for the internationalisation of Serbian HE and research after the project’s life cycle and thus enable continual exploitation of results relevant for internationalisation at Serbian universities.

ESN proposed to the SIPUS coordinator to consider increasing the visibility of the website (and the SIPUS project) by organizing a photo/video competition (e.g. for domestic students presenting their university to prospective foreign students, or foreign students already in Serbia presenting their experiences).

1. **SIPUS INTERIM REPORT PREPARATION**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

Ana Šoti, University of Novi Sad, SIPUS core management team, explained in detail the obligation of all the SIPUS partners to contribute to the preparation of the intermediate report that needs to be submitted no later than 1 June 2015.

**COMMENT: Partners have been given a deadline of May 1, 2015 (instead of 15 April 2015), so as to include, where appropriate, the workshop at UNS in March and the study visit to University of Pecs in April into their reporting.**

**Two aspects of Intermediate report:**

Report on implementation of the project

Statement of the costs incurred and Request for Payment

**Structure of Intermediate Report:**

* Declaration
* Report on implementation of the project
* Statistics and indicators
* Table of Achieved/Planned Results
* Summary report for publication
* Statement of the costs incurred and Request for Payment
* Acknowledgement of receipt
* Check-list

**Based on the reports (both narrative and financial) submitted by project Partners, UNS creates the interim report and submits the request for 2nd installment.**

**Methodology of reporting:**

* UNS uploaded the file **Interm-report-2013\_PARTNERS.doc** at dropbox within GENERAL DOCUMENTS folder
* Each partner has to fill in this document – the relevant parts for partners are marked with RED colour
* The report refers to activities performed by each institution according to the Project workplan (every contact person fills in the document for his/her own institution)
* Each partner has to submit this document together with financial documentation (financial statement table + supporting documents)
* Reports must be written in good and fluent English, with no need to correct it
* **DEADLINE** for submission to UNS: **May 1, 2015**
1. **WP1: Activities planned for 2nd project year (2015)**

The panel discussion, in the format envisaged in the agenda, was skipped partly because the national stakeholders were not adequately represented at the meeting and partly because of the other discussions that were related to WP1 and part of the entire meeting.

1. **WP2: Activities planned for 2nd project year (2015) strategic documents**
* **University of Niš (WP2 leader)**

Prof. Dr. Ivan Milentijević, University of Niš, pointed out that the harder part of WP2 and a bigger challenge is to develop action plans that accompany the institutional strategies on internationalisation and mobility and that this requires better communication between the universities and the universities and the state. An important question that needs to be addressed in RS is related to the entire system of HE: who is monitoring it?; is the system working proprely? What we are missing is the system-wide analysis.

UNS, as coordinator of SIPUS, is encouraged to initiate joint consultations with all relevant stakeholders in the process of internationalisation. Since internationalisation is also a measure of quality at each university, a good idea would be to propose to the National Accredditation Commission to develop one standard of accreditation completely devoted to it. UNS pointed out that this particulary activity has already been agreed within the other tempus project dealing with internationalisation and coordinated by the University of Niš – project FUSE.

Prof. Milentijević reiterated that SIPUS should work closely together with two of its partners – the National Councils, and keep transferring the knowledge and best practices from its EU partners.

Idea: to make SIPUS present as a specific item on the agenda of some regular meetings of the Accreddition Commission and the National Councils.

1. **WP2: Workshop on joint degrees (set for March 2015, UNS)**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

* **University of Graz (task leader)**

Kanita Kovačević, Office for International Relations, UNI GRAZ presented the outline of a one-day training programme (workshop) “**How to develop, implement and manage Joint (Degree) Programmes**” to be held at the University of Novi Sad on 23 March 2015.

All partners received handouts with the a draft agenda.

Participants of the workshop have been advised to prepare for the workshop and read the suggested **background information:**

* Guidelines and good practice Joiman Network: [www.joiman.eu](http://www.joiman.eu/)
* Tempus project JoinSee: [www.joinsee.eu](http://www.joinsee.eu/)
* Erasmus Mundus project: Interuv – Joint study programmes – facilitator for university internationalisation [www.interuv.eu](http://www.interuv.eu/)
* Guidelines for Quality Enhancement in European Joint Master Programmes – EMNEN report <http://www.eua.be/eua/jsp/en/upload/EMNEM_report.1147364824803.pdf>
* University of Graz Joint Degree website: [www.jointdegree.eu](http://www.jointdegree.eu/)

It was agreed that prof. Soldatić (UB) and prof. Sekeruš present within the morning session some insights into the situation and challenges in Serbia with regards to joint/double degree programmes.

Ms. Kovačević asked the coordinator (UNS) to invite a diverse target group to the workshop. Apart from representative of the SIPUS partners, the participants should be: administrative, academic, student, representatives of already functional joint/double degree programmes.

Number of participants: 40-50

1. **WP2: Study visit to University of Pecs, Hungary (set for April 2015, UP)**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

* **University of Pecs (EU host institution)**

Czéh Gábor, International Relations Office presented the concept of the study visit to the University of Pecs from 20-24 April. Apart from the logistical data, the concept gave a list of topics (WP2 and WP3) that will be elaborated during the visit:

* Overview of International strategy of UP
* Education strategy, accreditation, curricula – Education Directorate of UP
* International Research at the UP, Visit at Szentagothai Research Centre
* International Project management at UP – Grants and Innovation Directorate
* International mobility issues, programmes – ERASMUS, CEEPUS, Agreements etc
* International services:
* International Students Center
* ESN Pecs, mentoring network
1. **WP3: INSTITUTIONAL CAPACITY OF LARGE-SCALE int. PROJECTS**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

Helena Hiršenberger, University of Novi Sad, SIPUS core management team, gave a detailed presentation of WP3 -- a work package gaining momentum from 2015 and focusing on capacity building of project management offices as well as all other services needed to boost participation of Serbian universities in large-scale international reseacrh projects.

Apart from presenting all the deliverables, deadlines and partners involved in each of the envisaged activities, a clear table of compulsory and additional documents has been presented to all RS partners so that they have enough time to start preparing.

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|  | **ADDED VALUE**  |
| **COMPULSORY**  | **PARTNERS**  | **Regulation on PM ( creation or revision) focusing on ERASMUS + and HORIZON 2020**  | **Regulation on the engagement of foreign doctoral students, professors and researchers**  | **University action plan for participation in EU research projects**  | **University webpage for PM**  |
| **Analysis on conditions for engagement of foreign doctoral students, professors and researchers**  | ***draft – March 2015*** ***final – May 2015***  | **UNS**  |  |  |  |  |
| **Action plan for participation in EU research projects**  | ***October 2015 (workshop)*** ***April 2016 (action plan)***  | **UBG**  |  |  |  |  |
| **Recommendations for research PM and talent development (NCSRD and UNIs)**  | ***May - October 2015*** | **UNIKG**  |  |  |  |  |
| **Recommendations for the improvement of PM (study visits)**  | ***September 2015*** | **UNI**  |  |  |  |  |
|  |  | **SUNP**  |  |  |  |  |
|  |  | **SUB**  |  |  |  |  |

Note:

“Workshop on best practices in building institutional capacities for participation within ERA and develop an action plan for participation in ERA” **will be held at the University of Belgrade in November 2015.**

1. **WP3: Study visit to University of Alicante, Spain (set for June 2015, UA)**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

On behalf of the **University of Alicante (EU host institution),** Ana Šoti, University of Novi Sad, SIPUS core management team, presented the main goals and structure of the study visit to the University of Alicante in the first week of June 2015.

**VISIT OBJECTIVE** is to get SIPUS partners familiar with the mission, services, organigrame and structures of:

1. Project Management Office: OGPI
	* measures and mechanisms applied in PMO when financial management of projects is concerned
	* fund raising - methodology of looking for calls
	* university documents providing a framework for PMO's activities, is all of PMO staff on permanent contract, etc.
2. Research Management Office/Technology Transfer Management Office: OTRI

Vicerectorate for International Relations

1. **WP7: SIPUS MANAGEMENT AND FINANCIAL ISSUES**

A detailed account of financial and documentation issues was provided in a presentation to all SIPUS partners. Through individual consultations, Ana Šoti, University of Novi Sad, clarified the current situation to each parther.

1. **REPORTS FROM ALL SIPUS PARTNERS** that have not had formal presentations at CM

(on both the impact and the challenges the project has faced at their institution)

**UB:**

Prof. Dr. Dalibor Soldatić, vice-rector for international relations presented the situation at the University of Belgrade with regards to the process of internationalisation. He emphasized that the even though the Sector for international cooperation at UB has made a significant progress in controling the implementation of international projects and is being praised as an example of good practice, there is still much room for improvement when it comes to new project applications.

**UniKG:**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

Olivera Mijatović, University of Kragujevac, reiterated that fact that the Department for International Cooperation
 and monitoring of international projects (consisting of IRO and PMO) serves as both a strategic and operative center for university internationalization.

**The impact of the SIPUS project on the UNIKG internationalisation process:**

* Creation and implementation of the comprehensive university strategy on internationalisation and academic mobility along with coherent institutional measures capable of steering internationalisation processess
* Improving institutional capacities for the growing participation in international projects
* Strengthening the process of internal integration of Serbian universities and their joint action with relavent national bodies aimed at the enhancement of internationalization.

**Major challenges at UniKG:**

* Inadequate communication with faculties due to disintegrative structure
* Restricted financial means
* Lack of competent staff
* Inadequate infrastructure for attracting foreign students
* Lack of study programs in English language
* Lack of joint study programs with foreign partners
* Inadequate recognition of study periods spent abroad
* Discrepancy with the national regulations and practices

**SUNP:**

Dr. Edin Dolićanin presented the situation at the State University of Novi Pazar with regards to the SIPUS project.

Beside the SWOT analysis of SUNP, three very important strategies were created at the end of 2014:

1. Strategy of Internationalisation of SUNP
2. Regulation on student mobility and ECTS transfer
3. Strategy of academic mobility

In order to improve mobility at SUNP we should foster capacity support but since the possibilities to engage new people are restricted those activities are rather limited. Our activity is mostly focused on promotion of opportunities and proposal of student and academic mobility.

Currently SUNP is working on plan for realization of increased mobility for the period 2015-2020.

**The Petroleum Industry of Serbia, NIS**

All the details are available in the presentation given to SIPUS partners and placed on the SIPUS website.

Daria Riznyk , Director of T&D sector, gave a very detailed presentation on the company’s participation in SIPUS, with information related to relevant project work packages. Ms. Riznyk reported on the first annual seminar **on internationally related competences of graduates relevant to employers** held at the University of Novi Sad in December 2014 – case studies and lecture.

**Planned activities for year 2015 :**

**WP3:**

* + *To organise seminar for students of University of Belgrade on internationally related competences needed for graduate’s entry into labour market*

**WP5:**

* + *To increase visibility and promotional activities through NIS PR and marketing channels*
	+ *To organize press conference at the end of 2nd project year, before NIS seminar in Belgrade*

END OF THE MEETING: SIPUS media conference

 Minutes written by:

 Ivana Vujkov, UNS

 27 February 2015